

# PREPARING OUR COMMUNITY'S NEXT GREAT CITIZENS

According to the September, 2018 Future of Jobs Report assembled by the World Economic Forum, the vast majority of employers expect by 2022, "the skills required to perform most jobs will have shifted significantly." Not surprisingly, this is due, in large part, to technological advances which will increasingly render many jobs obsolete. This same report goes on to list some of the technical skills (technology design and programming) our new economy demands as well as some of the human skills needed for individuals to thrive. These include: initiative, critical thinking, service orientation and resilience.

The mission of the Pewaukee School District is to "Open the Door to Each Child's Future." In order to open said doors, we must ensure students exit our buildings with the skills and characteristics required to thrive in an environment where many of the jobs they will encounter may not yet exist.

Through the collective input of nearly 125 stakeholders - students, parents, staff, board of education members and representatives of institutions of higher education - we developed the **PEWAUKEE SCHOOL DISTRICT GRADUATE PROFILE**. The profile is designed to identify and define the competencies we believe, and research supports, best positions students for success while they are with us and, as important, once they exit our system.

As a district, we pride ourselves on nurturing and developing well-rounded students who are able to not only critically think and problem-solve, but who also actively participate in the enhancement of self and society. Showing initiative and perseverance while respectfully working with others in meaningful and productive ways also highlights our profile.

Identifying the profile competencies was a challenging process. However, the real work now lies in determining how to clearly define the competencies, how to ensure they are organically a part of all we do, and how to best measure student progress and success in each of the areas. Building teams will be busy fleshing these items out in order to meet our 2022 "Future Ready Goal" of having 100 percent of our students demonstrating these competencies in each school.

Teddy Roosevelt is quoted as saying, "far and away the best prize that life has to offer is the chance to work hard at work worth doing." We are firm in our belief that work surrounding our graduate profile is work worth doing and that our students will benefit tremendously as a result.

As a district, we pride ourselves on nurturing and developing well-rounded students who are able to not only critically think and problem-solve, but who also ACTIVELY PARTICIPATE IN THE ENHANCEMENT OF SELF AND SOCIETY.

## GRADUATE PROFILE

Pewaukee School District is dedicated to having all students graduate with the skills required to...

### CONTRIBUTE

Actively participate in the enhancement of society:  
{Citizenship} {Service} {Global Awareness}

### CREATE

Develop and implement solutions to unique challenges:  
{Innovation} {Problem Solving} {Adaptability}

### COMPETE

Strive to maximize performance by applying acquired information and skills:  
{Knowledge} {Critical Thinking} {Literacy}

### CONNECT

Respectfully working with others in meaningful and productive ways:  
{Collaboration} {Communication}  
{Cultural Responsiveness}

### COMMIT

Internal drive and desire required to overcome obstacles and maximize talents:  
{Personal Responsibility} {Resilience}  
{Initiative} {Perseverance}

### CARE

Ability to manage one's health and support the well-being of others  
{Wellness} {Empathy} {Self-Awareness} {Reflection}

